



St Laurence's Catholic Primary School

Policy Statement

For

Anti-Bullying Policy

This policy was adopted on	September 2016
By name	Mr John Holmes
Position	Chair of Governors
Signature	On behalf of St Laurence's Primary School ANNUAL REVIEW

Anti-Bullying Policy

Overview

At St Laurence's Catholic Primary School bullying and any other forms of intimidation will not be tolerated.

All will treat others with kindness and respect and all will care well for each other. All will come to school without fear and will feel safe in school. Everyone will be vigilant and will intervene promptly if there are any signs or reports of bullying.

Objectives

1. To ensure that all pupils feel safe and free from bullying and intimidation.
2. To build an ethos where learners feel safe, free from threat and intimidation.
3. To promote good relationships where all are treated well and where learners care for each other.
4. To act promptly and effectively at the first sign of bullying.
5. To encourage learners and parents to report any attempted bullying.
6. To protect and reassure any victims of bullying.
7. To have effective sanctions to deter pupils from bullying.
8. To make this a happy school which is free from bullying.

Strategies

1. We will use our behaviour policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable.
2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
3. Learners will be encouraged to report bullying and when they do so they will be listened to and taken seriously.
4. Every allegation of bullying of any kind either physical, verbal, homophobic/transphobic, internet or racist will be investigated and followed up.
5. Any victim of bullying will be well protected immediately and in the future.
6. Any allegations of bullying will be reported to the Head teacher who will investigate the matter and deal with it accordingly.
7. PSHE, Circle time and School Council will be used to discuss bullying and ensure that all pupils know that bullying is not acceptable. Pupils will also know what to do if they are a victim of bullying or witness bullying.
8. We will use the school's behaviour policy and rewards strategy to promote positive behaviour throughout the school.
9. Parents will have access to the policy via the school website or from the office on request.

10. The parents of all concerned will be informed and involved in any reported incident and will be expected to support the school policy.
11. The school's E-Safety policy will also state how our children will be supported through safe use of the internet at home and in school and learn about appropriate online behaviour.

Outcomes

We will live out our mission statement to create a culture and ethos that is based on the Gospel values thus creating a warm, friendly, welcoming and safe school. It will be a place where all will treat others as they would expect to be treated.